



Employment Application

Applicant Information

Full Name: Last First M.I. Date:

Address: Street Address Apartment/Unit #

City State ZIP Code

Home Phone: () Alternate Phone: ()

E-mail Address:

Position Applied for:

Type of Employment Interest: Full-Time Part-Time Temporary Casual On-Call Summer Only

When can you start work? How long are you available for work? Salary Expected \$

Indicate what days/hours you are available to work

Branch office(s) preferred: Eyota Houston Kasson Rochester Rollingstone St. Charles Stewartville Winona

Are you a citizen of the United States? If no, are you authorized to work in the U.S.?

Have you ever worked for Eastwood Bank? Who referred or led you to apply?

Have you ever been convicted of a felony? If yes, please explain:

Are you presently 18 years or older? Are you currently employed?

Have you or your spouse declared bankruptcy within the past 10 years?

Education

High School: Address:

Years Completed: Grade or GPA Did you graduate? Degree:

College/Technical School: Address:

Years Completed: Grade or GPA Did you graduate? Degree:

Graduate/Other: Address:

Years Completed: Grade or GPA Did you graduate? Degree:

Skills

Please check the areas below in which you have experience.

- 10-Key Word Processing Spreadsheet Database Management
 Email Electronic Scheduling Office Machines Typing Speed: _____ wpm

Other skills: _____

Previous Employment

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Salary: \$ _____ Full Time Part Time

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your current employer for a reference? YES NO

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Salary: \$ _____ Full Time Part Time

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous employer for a reference? YES NO

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Salary: \$ _____ Full Time Part Time

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous employer for a reference? YES NO

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Salary: \$ _____ Full Time Part Time

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous employer for a reference? YES NO

References

Please list three professional references that are not related to you.

Full Name: _____ Years Acquainted: _____
Company and Address: _____ Phone: (____) _____

Full Name: _____ Years Acquainted: _____
Company and Address: _____ Phone: (____) _____

Full Name: _____ Years Acquainted: _____
Company and Address: _____ Phone: (____) _____

EEO Policy

Eastwood Bank has a policy of providing equal opportunity to all employees and applicants for employment in accordance with all applicable laws, directives and regulations of Federal, State and local governing bodies or agencies thereof. Pursuant to this policy we will:

Recruit, hire, and promote persons in all job groups without regard to race, color, national origin, religion, creed, gender, age, sexual orientation, marital status or status with regard to public assistance.

Not to discriminate against any employee or applicant for employment because such person is a disabled veteran, veteran of Vietnam era, or physically or mentally handicapped in regard to any position for which that person is qualified.

Certification

I certify that the facts contained in this application (and accompanying resume, if any) are true, accurate and complete, to the best of my knowledge, and I have not knowingly withheld any information which, if known to the company, would affect my application unfavorably. I authorize the companies and persons listed to provide Eastwood Bank, including any of its affiliated corporations or divisions (hereafter called the "Bank") any information they may have regarding me. I authorize the schools which I have attended supply transcripts of my grades to the Bank. I also unconditionally release all named and unnamed persons, companies, schools from damages or claims for furnishing information.

Upon acceptance of a formal written offer of employment I, authorize the Bank to obtain a credit history report and background check. I understand that I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of this report.

I authorize investigation of all statements contained in this application. I understand that any misrepresentation of information requested is cause for immediate dismissal. Further, I understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the Bank.

This employment application will be considered active for ninety (90) days from the date below. If I want to be considered for a job with the company after this period of time I must fill out another application. I understand that filling out this application form does not indicate there is a position open and does not obligate the Bank to hire. If hired, I agree to abide by all Bank policies and procedures. The Bank retains the right to revise its policies and procedures at any time.

Signature: _____ Date: _____

Confidentiality Agreement

In consideration of my employment by Eastwood Bank, including any of its affiliated corporations or divisions (hereafter called the "Bank") and of the salary or wages paid for my services during such employment, I agree not to disclose to others either during or subsequent to my employment, any confidential information, knowledge, or data of the Bank I may receive during my employment unless the Bank consents in writing.

Signature: _____ Date: _____

Eastwood Bank is an Affirmative Action/Equal Opportunity Employer

**Self-Identification Form
For Reporting Purposes
Eastwood Bank**

Name (Please Print): _____ Date: _____

Position for which you are applying: _____

We as an employer wish to voluntarily comply with various laws and regulations which require us to file annual and semi-annual reports on applicants for employment. In addition, we wish to voluntarily comply with various laws and regulations which protect the handicapped, disabled veterans, veterans who served on active duty during the Vietnam-era for more than 180 days, newly separated veterans, and other protected veterans. Submission of this information by you is voluntary. Please be assured that you will not be subjected to any adverse treatment if you do not provide the information requested. If you elect to furnish the information, it will be separated from your application and will not be used to make a decision about your employment.

Applicants identifying themselves as handicapped

Are you a handicapped individual or do you have any physical condition or handicap which (1) substantially limits one or more of your major life activities, (2) have a record of such impairment, or (3) are regarded as having such an impairment?

Yes No

You are not required to provide the above information concerning handicap. If you do, it will be kept confidential, with the following exceptions:

- Supervisors may be informed if accommodation is necessary or if your work duties are restricted.
- Government representatives may be provided information in compliance with various laws and regulations.

Applicants identifying themselves as disabled or veterans

1). Disabled Veteran? Yes No

A person who (1) is entitled to disability veteran compensation under laws administered by the Veterans Administration for a disability at 30 percent or more or rated 10-20 percent in the case of a veteran who has been determined under Section 38 U.S.C. 3106; or (2) was discharged or released from active duty because of a service-connected disability.

2). Vietnam-era Veteran Yes No

A veteran who is honorably discharged and served more than 180 days of active duty

3) Newly Separated Veteran Yes No

A veteran who served on active duty in the U.S. Military during the one year period beginning on the date of such discharge or release from active duty.

4) Other Protected Veteran Yes No

A veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.

Applicants identifying their sex and race

Sex classification

Male Female

EEO classification

- American Indian or Alaskan Native
- Asian
- Black or African American
- Hispanic or Latino
- Native Hawaiian or other Pacific Islander
- People who identify as more than one race
- White

Signature: _____ Date: _____